

Company Number: 585904

Sex Workers Alliance Ireland
Annual Report and Financial Statements
for the financial year ended 31 December 2022

Sex Workers Alliance Ireland

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Sex Workers Alliance Ireland DIRECTORS AND OTHER INFORMATION

Directors	Leea Berry (Appointed 1 July 2022) Lianne O'Hara (Appointed 2 February 2023, Resigned 1 April 2023) Zuzana Tesarova (Appointed 30 April 2023) Ren McGuicken (Appointed 30 March 2023) Leah Butler (Appointed 2 February 2023, Resigned 1 April 2023) Sam Whelan Curtin (Resigned 1 July 2022) Criodan O'Murchu (Appointed 2 May 2023) Hilary Royston (Resigned 2 February 2023) Cearbhall Turraoin (Resigned 1 July 2022)
Company Secretary	Ren McGuicken (Appointed 30 March 2023) Lianne O'Hara (Appointed 1 July 2022, Resigned 30 March 2023) Hilary Royston (Resigned 1 July 2022)
Company Number	585904
Registered Office and Business Address	105 Capel St Rotunda Dublin 1 Co Dublin D01 R290 Ireland
Auditors	Whelan Dowling & Associates Chartered Accountants and Statutory Audit Firm Unit 1+4, Block 1, Northwood Court, Santry, Dublin 9.
Bankers	AIB Navan Co. Meath

Sex Workers Alliance Ireland

DIRECTORS' REPORT

for the financial year ended 31 December 2022

The directors present their report and the audited financial statements for the financial year ended 31 December 2022.

Principal Activity and Review of the Business

SWAI does advocacy work and outreach. We communicate with sex workers and the public online via social media and our website. We lobby politicians and participate in meetings and campaigns to participate in the processes of law-making on our work and lives. We write and submit papers to educate and inform politicians, governmental bodies, and policy-makers on our issue. We develop design, disseminate toolkits and lead workshops for services that sex workers attend in order for them to have greater sensitivity and knowledge on our issues. We design and carry out research on the needs and experiences of our community. We develop, design and disseminate pamphlets for sex workers on sexual health and knowing their rights. We host seminars, conferences, summits and panels where we speak amongst other sex workers, experts in the field of human rights, and esteemed lawyers, doctors, professors, researchers, in order to educate politicians, policy-makers and the public. We travel and speak worldwide at such events including marches and protests. We participate in actions and events on intersecting issues such as the housing crisis and HIV. We do media at the local, national and international level via print, radio and television. We do outreach with sex workers across Ireland. We host regular meetings and do one-one-ones, and visit workspaces. We signpost to relevant services to offer further support on housing, homelessness, sexual health, domestic violence, drug support, immigration issues. We communicate with workers on potential threats via forums, phone calls, texts, emails and meetings. We help with referring to housing services, assisting in reporting crime, acting as a bridge between workers and our Garda liaison officers, helping secure solicitors and translators, accompanying workers to court. We host monthly in person and online meet ups, carry out creative projects with workers and facilitate opportunities for workers to anonymously get their stories out in the media

The Company is limited by guarantee not having a share capital.

There has been no significant change in these activities during the financial year ended 31 December 2022.

Financial Results

The surplus for the financial year amounted to €30,008 (2021 - €8,539).

At the end of the financial year, the company has assets of €108,868 (2021 - €78,210) and liabilities of €21,186 (2021 - €20,536). The net assets of the company have increased by €30,008.

Directors and Secretary

The directors who served throughout the financial year, except as noted, were as follows:

Leea Berry (Appointed 1 July 2022)
Lianne O'Hara (Appointed 2 February 2023, Resigned 1 April 2023)
Zuzana Tesarova (Appointed 30 April 2023)
Ren McGuicken (Appointed 30 March 2023)
Leah Butler (Appointed 2 February 2023, Resigned 1 April 2023)
Sam Whelan Curtin (Resigned 1 July 2022)
Criodan O'Murchu (Appointed 2 May 2023)
Hilary Royston (Resigned 2 February 2023)
Cearbhall Turraoin (Resigned 1 July 2022)

The secretaries who served during the financial year were:

Ren McGuicken (Appointed 30 March 2023)
Lianne O'Hara (Appointed 1 July 2022, Resigned 30 March 2023)
Hilary Royston (Resigned 1 July 2022)

There were no changes in shareholdings between 31 December 2022 and the date of signing the financial statements.

In accordance with the Constitution, the directors retire by rotation and, being eligible, offer themselves for re-election.

Future Developments

The company plans to continue its present activities and current trading levels. Employees are kept as fully informed as practicable about developments within the business.

Post Balance Sheet Events

In the period since the year end the Covid-19 pandemic has impacted on the operations of the Company. The final impact of the disruption can't be reliably measured at this time.

Sex Workers Alliance Ireland
DIRECTORS' REPORT
for the financial year ended 31 December 2022

Auditors

The auditors, Whelan Dowling & Associates, (Chartered Accountants) have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

Statement on Relevant Audit Information

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

Accounting Records

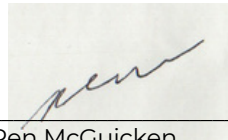
To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 105 Capel St, Rotunda, Dublin 1, Co Dublin, D01 R290.

Signed on behalf of the board



Leea Berry
Director

8 November 2023



Ren McGuicken
Director

8 November 2023

Sex Workers Alliance Ireland
DIRECTORS' RESPONSIBILITIES STATEMENT
for the financial year ended 31 December 2022

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of Information to Auditor

Each persons who are directors at the date of approval of this report confirms that:

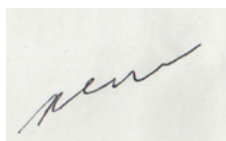
- there is no relevant audit information (information needed by the company's auditor in connection with preparing the auditor's report) of which the company's auditor is unaware, and
- the directors have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

Signed on behalf of the board



Leea Berry
Director

8 November 2023



Ren McGuicken
Director

8 November 2023

INDEPENDENT AUDITOR'S REPORT

to the Members of Sex Workers Alliance Ireland

Report on the audit of the financial

statements Opinion

We have audited the financial statements of Sex Workers Alliance Ireland ('the company') for the financial year ended 31 December 2022 which comprise the Income and Expenditure Account, the Balance Sheet, the Reconciliation of Members' Funds, the Cash Flow Statement and the related notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2022 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

INDEPENDENT AUDITOR'S REPORT

to the Members of Sex Workers Alliance Ireland

Matters on which we are required to report by exception

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities

Responsibilities of directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 9, which is to be read as an integral part of our report.

The purpose of our audit work and to whom we owe our responsibilities

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Sean Whelan FCA
for and on behalf of
WHELAN DOWLING & ASSOCIATES
Chartered Accountants and Statutory Audit Firm
Unit 1+4, Block 1,
Northwood Court,
Santry,
Dublin 9.

8 November 2023

Sex Workers Alliance Ireland

APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT

Further information regarding the scope of our responsibilities as auditor

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

-Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

-Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.

-Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

-Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.

-Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

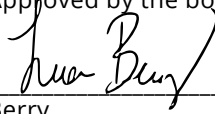
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

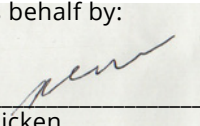
Sex Workers Alliance Ireland
INCOME AND EXPENDITURE ACCOUNT
 for the financial year ended 31 December 2022

	Notes	2022 €	2021 €
Income	4	75,665	90,562
Expenditure		(45,657)	(82,023)
Surplus for the financial		30,008	8,539
year Total comprehensive		30,008	8,539

income

Approved by the board on 8 November 2023 and signed on its behalf by:


 _____ Leea
 Berry
 Director

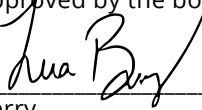

 _____ Ren
 McGuicken
 Director

Sex Workers Alliance Ireland
BALANCE SHEET
as at 31 December 2022

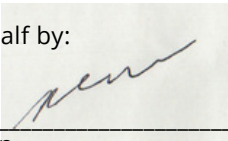
	Notes	2022 €	2021 €
Current Assets			
Debtors	6	-	419
Cash and cash equivalents		108,868	77,791
		<u>108,868</u>	<u>78,210</u>
Creditors: amounts falling due within one year	8	(21,186)	(20,536)
Net Current Assets		<u>87,682</u>	<u>57,674</u>
Total Assets less Current Liabilities		<u>87,682</u>	<u>57,674</u>
Reserves			
		Income and expenditure account	87,682 57,674
Members' Funds		<u>87,682</u>	<u>57,674</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on 8 November 2023 and signed on its behalf by:



Leea Berry
Director



Ren McGuicken
Director

Sex Workers Alliance Ireland
RECONCILIATION OF MEMBERS' FUNDS
as at 31 December 2022

	Retained surplus	Total
	€	€
At 1 January 2021	49,135	49,135
Surplus for the financial year	8,539	8,539
At 31 December 2021	57,674	57,674
Surplus for the financial year	30,008	30,008
At 31 December 2022	87,682	87,682

Sex Workers Alliance Ireland
CASH FLOW STATEMENT
for the financial year ended 31 December 2022

	Notes	2022 €	2021 €
Cash flows from operating activities			
Surplus for the financial year		30,008	8,539
		<u>30,008</u>	<u>8,539</u>
Movements in working capital:			
Movement in creditors		1,069	(6,004)
		<u>31,077</u>	<u>2,535</u>
Cash generated from operations			
		<u>31,077</u>	<u>2,535</u>
Net increase in cash and cash equivalents		<u>77,791</u>	<u>75,256</u>
Cash and cash equivalents at beginning of financial year		<u>77,791</u>	<u>77,791</u>
Cash and cash equivalents at end of financial year	7	<u>108,868</u>	<u>77,791</u>
		<u>108,868</u>	<u>77,791</u>
		<u>108,868</u>	<u>77,791</u>

Sex Workers Alliance Ireland
NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2022

1. General Information

Sex Workers Alliance Ireland is a company limited by guarantee incorporated and registered in Ireland. The registered number of the company is 585904. The registered office of the company is 105 Capel St, Rotunda, Dublin 1, Co Dublin, D01 R290, Ireland which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

2. Summary of Significant Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Statement of compliance

The financial statements of the company for the financial year ended 31 December 2022 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

Basis of preparation

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention except for certain properties and financial instruments that are measured at revalued amounts or fair values, as explained in the accounting policies below. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102. Statement of Financial Activities only when the company is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the charity.

Income from company activities

Income from company activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the company. Income from government and other co-funders is recognised when the company is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the company is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the company is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.

- Time based conditions: whereby the company is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases the company recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable and the amount reliably measured, grant income is recognised once the company is contractually entitled to it. Income is initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for doubtful debts. Grants received towards capital expenditure where the effect of the statement of financial activities is to increase the value of the assets is stated at cost less impairment losses for bad and doubtful debts.

Sex Workers Alliance Ireland
NOTES TO THE FINANCIAL STATEMENTS
 for the financial year ended 31 December 2022

Trade and other creditors

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

Taxation

No current or deferred taxation arises as the company has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the Balance Sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. The resulting exchange differences are dealt with in the Income and Expenditure Account.

3. Departure from Companies Act 2014 Presentation

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

4. Income

The income for the financial year is analysed as follows:

	2022	2021
	€	€

By Category:

Foundation Open Society Institute- 10,745 Donations and fundraising	5,562	
11,018 Rethink Ireland Innovate Together- 12,444 The Community Foundation for Ireland- 20,000 Gender Orientation Sexual Health HIV- 1,500 Rethink Ireland - Equality Fund- 34,855 Open Society Policy Center	69,869	
Other income	234	
	75,665	90,562

The whole of the company's income is attributable to its market in the Republic of Ireland and is derived from the principal activity of

5. Employees

The average monthly number of employees, including directors, during the financial year

	2022	2021
	Number	Number
Coordination, Commuications & Admin	2	2

6.

	2022	2021
	€	€

	419	
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7.

	2022	2021
	€	€

	108,868	77,791
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Sex Workers Alliance Ireland
NOTES TO THE FINANCIAL STATEMENTS
 for the financial year ended 31 December 2022

8.	Creditors	2022	2021
	Amounts falling due within one year	€	€
	Taxation	497	-
	Other creditors -	153	-
	VISA Accruals	922	922
	Deferred Income	19,614	19,614
		<u>21,186</u>	<u>20,536</u>
9.	Taxation	<u>2022</u>	2021
		€	€
	Debtors: PAYE	-	419
	Creditors: PAYE	<u>497</u>	<u>-</u>

10. Status

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 2.

11. Capital commitments

The company had no material capital commitments at the financial year-ended 31 December 2022.

12. Post-Balance Sheet Events

In the period since the year end the Covid-19 pandemic has impacted on the operations of the Company. The final impact of the disruption can't be reliably measured at this time

13. Approval of financial statements

The financial statements were approved and authorised for issue by the board of directors on 8 November 2023.

SEX WORKERS ALLIANCE IRELAND

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022

NOT COVERED BY THE AUDITORS REPORT

THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS

Sex Workers Alliance Ireland
 SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
 TRADING STATEMENT
 for the financial year ended 31 December 2022

	Schedule	2022 €	2021 €
Income			
Foundation Open Society Institute		-	10,745
Donations and Fundraising		5,562	11,018
Rethink Ireland Innovate Together		-	12,444
The Community Foundation for Ireland		-	20,000
GOSHH - Gender Orientation Sexual Health		-	1,500
HIV Rethink Ireland - Equality Fund		-	34,855
Open Society Policy Center		69,869	-
Other income		234	-
		<u>75,665</u>	<u>90,562</u>
Gross surplus Percentage		<u>100.0%</u>	<u>100.0%</u>
Overhead expenses	1	<u>(45,657)</u>	<u>(82,023)</u>
Net surplus		<u>30,008</u>	<u>8,539</u>
		<u>=====</u>	<u>=====</u>
		<u>=====</u>	<u>=====</u>

Sex Workers Alliance Ireland
 SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
 SCHEDULE 1: OVERHEAD EXPENSES
 for the financial year ended 31 December 2022

	2022 €	2021 €
Administration Expenses		
Wages and salaries	25,808	47,700
Social welfare costs	-	2,739
Staff training and welfare	2,405	935
Staff recruitment	90	90
Insurance	695	700
Computer and website costs	3,647	265
Participant Supports	4,860	-
Hardship fund	152	7,366
Outreach/Casework	966	6,420
Programme Costs	358	727
Courier and delivery charges	3	-
Communications	320	186
Advertising and marketing	-	2,666
Travel to conferences	-	22
Legal and professional fees	23	10,160
Accountancy	785	-
Bank charges	502	296
Organisational development	4,045	678
Membership fees	75	150
Auditor's remuneration	923	923
	<u>45,657</u>	<u>82,023</u>

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